

RESOLUTIONS

ADOPTED AT THE 32ND ANNUAL GENERAL MEETING OF CTDOA
VENUE: Vikraykar Bhawan, 14 Beliaghata Road, Kolkata –15,
3rd January, 2009

Part A: Service Conditions

Resolution Nos	Description
1	Scale Linked Designation: Scale linked designation has been achieved under G.O No. 585 dated 04/04/2008. However, Scale linked designation remains unimplemented, and needs to be speeded up.
2	Removal of inter-service disparity: Inter services disparity, particularly with respect to WBCS (Exe) in scale no. 19 and 21, attempted declaration of the Administrative Reforms Committee to categorize WBCS (Exe) as a “Premier Service”, and promotion to IAS should be tackled immediately.
3	Career Advancement Scheme: In order to address the issue of stagnation at the senior levels, Scale no. 19 & 21 should be brought under the Career Advancement Scheme (CAS) at the earliest.
4	Self Appraisal Report is to be introduced without any further delay.
5	Introduction of Scale-linked status in WBCTS: Officers of scale no.17, 18, 19, and 21 should be immediately granted the status of ex-officio Assistant Secretary, Deputy Secretary, Joint Secretary, and Special Secretary respectively, to remove a basic disparity vis-à-vis WBCS (Exe).
6	WBCTS should be declared as State Civil Service: WBCTS should be declared as State Civil Service as defined in the IAS (Appointment by Promotion) Regulation 1955. Accordingly, the name of the Service needs to be changed from West Bengal Commercial Tax Service (WBCTS) to West Bengal Civil Service (Revenue) .
7	Eligibility for promotion to scale no. 21: The length of service to be considered for the promotion to scale no.21 should be immediately brought down to 25 years as has been recommended by the 4 th Pay Commission, without any specification of qualifying services in the post of Addl. CCT.

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8	<p>Stop all re-employments/extension/re-extension of retired personnel immediately: All re-employments in the Directorate or any Commission/Body related to the service and working condition of the Directorate should be stopped immediately. The members condemn all direct and back door entries of retired employees in this regard.</p>
9	<p>Expand the area of activities of WBCTS: All efforts should be made to utilize the expertise of the officers of WBCTS in the mobilization and augmentation of revenue under the upcoming GST.</p>
10	<p>Increase in number of direct recruits to WBCTS: Although after consistent persuasion on the issue by the association the authorities have increased the number of Direct Recruits in the last year and followed up with a similar effort in the coming year, there should be no letting up. The pressure should be maintained to ensure similar practice in future.</p>
11	<p>Immediate encadrement of certain posts: The posts of Special Commissioner in scale no 21 should be encadred. Also the post of the Controller, Internal Audit and Vigilance, Registrar & Deputy Registrar of West Bengal Taxation Tribunal and the post of Additional Director of Administrative Training Institute (ATI) should be encadred. The members also empower the executive committee to take appropriate action as may be deemed fit for framing and implementation of the demands.</p>
12	<p>Bifurcation of Establishment Section : In order to create an effective delivery system in the matter of office administration of Commercial Taxes Directorate, immediate bifurcation of the existing Establishment Section into two distinct wings namely, Establishment and Personnel is to be made. In both these wings members of WBCTS should be posted so as to utilize their expertise in personnel and infrastructure related issues of the Commercial Taxes Directorate.</p>
13	<p>Creation of Deputation Postings: Appropriate positions in Finance Department, Department of Commerce and Industries, The West Bengal Financial Corporation, The West Bengal Infrastructure Development Corporation, Department of Information and Technology, Administrative Training Institute, and posts of Financial Adviser and Financial Managers of P.S.Us should be earmarked for the officers of WBCTS.</p>
14	<p>Improvement in Infrastructure Improvements in the office accommodation in the head office and sub offices have not registered any improvement despite repeated sessions with the authorities. The Matigara office of Siliguri is yet to take off despite completion of the land registration and plan outlay; the urgent repairing work of Salt Lake building is yet to commence; the Behala as well as Howrah offices remain in the same state of</p>

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decadence, and the works at Beliaghata building has made no headway. Strong action has to be initiated by the association to force the authorities to work in these matters and work fast. Association also fervently believes that only with the utilization of expertise of the officers of WBCTS such indolence in these vital fronts can be reasonably overcome

- 15 Replacement of Medical Allowance by Medical Insurance:**
Free Medical Insurance and re-imburement of recurring medical expenses should replace the pittance in the name of Medical Allowance of Rs.100/- for the officers and their families. It has to be increased to Rs. 1500/- per month to meet the day-to-day medical expenses.
- 16 Immediate formation of A Board of Revenue Administration:**
In order to prevent any ad hoc decision-making in the process of revenue administration and to ensure smooth functioning of the various wings of revenue collection, a five-member Board of Revenue Administration should be immediately constituted with at least two Special Commissioners and Additional Commissioners along with the Commissioner of Commercial Taxes. The nomenclature may change as per the Memorandum placed before the 5th Pay Commission.
- 17 Removal of ceiling of HRA:**
All existing ceilings regarding House Rent Allowance should be abolished. As regards all other allowances, including FTA, demands placed before the 5th Pay Commission should follow.
- 18 Other Allowances**
All other Allowances, including FTA, Conveyance Allowances etc. will be demanded as per the Memorandum of Submissions placed before the Fifth pay Commission.

Part B: Working Condition

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19	<p>Improvement of the Supporting System:</p> <p>Despite repeated assurances from the Commissioner about the imminent improvement in the office support systems with new hardware and up-gradation of the LAN and WAN connections, the situation hardly seems to have improved at the ground level. Connectivity is still limited to few locations only. The outdated PCs are yet to be replaced, and the software still remains to be improved and suitably tailored for the officers.</p> <p>Further, there need to be immediate improvement in the landline telephone connections, especially the handsets, and much needs to be done regarding office furniture.</p>
20	<p>Ensure Uniform Transfer-Posting Policy:</p> <p>To ensure a transparent, unbiased, and fair transfer-posting policy, the association aims at framing a Model Transfer-Posting Policy in the lines of similar other models available elsewhere, and its immediate cognizance by the authority for all future transfers and postings.</p>
21	<p>Availability of office vehicles:</p> <p>There is an acute scarcity of office vehicles. Despite the growth in the number of office personnel and an equally matching growth in the revenue collection, there has been no appreciable increase in the number of office vehicles. For ensuring smooth office administration and rapid growth in revenue collection, the government should increase the number of office vehicles immediately.</p>
22	<p>Repeal Section 7(3) of the CCA Rules, 1971:</p> <p>The section of CCA Rules which provides for deemed suspension of a government employee, detained for a period not exceeding 48 hours in police custody is draconian and nothing but a colonial legacy and should be scrapped immediately. This is all the more pertinent in view of the series of judgments of the High Courts, including the Kolkata High Court, to stop punishing a government employee before being proved guilty.</p>
23	<p>Introduction of comprehensive training programmes:</p> <p>In view of the introduction of Goods and Service Tax (GST) and e-Governance initiatives, members of WBCTS need to be given appropriate training, including professional courses at national and international levels, so as to equip them to administer revenue effectively in the new scenario.</p>

24 E-Governance:

Association welcomes the e-Governance initiatives in CTD under the National e-Governance Plan (NeGP) 2003. At the same time, it strongly believes that any e-Governance measure to be successfully implemented, the implementing agency must take into confidence all the stakeholders before embarking on the project. It is, however, observed that presently vital e-Governance initiatives are being implemented keeping a vast majority of the officers of the CTD, including the members of WBCTS completely in the dark. Such an attempt is bound to be counter productive in the long run. Association, therefore, demands that such practices should be stopped immediately, and henceforth the officials of the Directorate should be taken into confidence for e-Governance projects in CTD.