

**RESOLUTIONS**  
**ADOPTED IN THE 31<sup>ST</sup> ANNUAL GENERAL MEETING**  
**OF COMMERCIAL TAX DIRECTORATE**  
**OFFICERS ASSOCIATION**  
**HELD ON 5<sup>TH</sup> DECEMBER, 2008**

*Venue: Vikraykar Bhavan, 14 Beliaghata Road, Kolkata – 700 015*

**PART A : SERVICE CONDITIONS**

**Resolution No. 1:**  
**REMOVAL OF STAGNATION IN DIFFERENT POSTS OF WBCTS**

The problem of stagnation is still acute in WBCTS. We demand that the Government should fulfill our long-standing demand of 'Scale Linked Designation' to remove stagnation, especially when the Government has already accepted the same in case some other state services.

**Resolution No. 2:**  
**INTRODUCTION OF SCALE-LINKED STATUS IN WBCTS.**

Officers in scale nos. 17, 18 and 21 should be immediately granted the status of ex-officio Assistant Secretary, Deputy Secretary, and Special Secretary respectively to remove a basic disparity vis-à-vis WBCS (Executive).

**Resolution No. 3:**  
**REMOVAL OF OTHER INTER-SERVICE DISPARITIES**

Inter service disparities, particularly with respect to the WBCS (Exe) in scale no. 19 & 21 and promotion to IAS should be removed.

**Resolution No. 4:**  
**CAREER ADVANCEMENT SCHEME**

Scale nos. 19 & 21 should be brought under the career Advancement Scheme.

**Resolution No. 5:**  
**EXPAND THE AREA OF ACTIVITIES OF THE CADRE**

All efforts should be made to utilize the expertise of the officers of WBCTS in mobilization and augmentation of revenue under the Value Added Tax, Profession Tax and the upcoming Goods and Services Tax.

**Resolution No. 6:**  
**WBCTS SHOULD BE DECLARED AS STATE CIVIL SERVICE**

The declaration should be made immediately for the purpose of promotion to the IAS.

**Resolution No. 7:**  
**INCREASE THE NUMBER OF DIRECT RECRUITS TO THE WBCTS**

The government has brought down the direct recruitment of officers in WBCTS to such and abysmally low figure that it would seriously jeopardize the functioning of this Directorate in the near future. Government should immediately embark upon a large-scale recruitment drive to maintain a semblance of parity in proportional strength of direct recruits and promotees.

**Resolution No. 8:  
UNNEDEDUATE ENCADREMENT OF CERTAIN POSTS**

Posts of Special Commissioners in scale no 21 should be encadred. Also the post of the Controller, internal Audit and Vigilance and Registrar of WBTT should be encadred.

**Resolution No. 9:  
DEPUTATION POSTINGS**

Posts in The finance Department, the Department of Commerce and industries. The West Bengal Financial Corporation. The West Bengal Infrastructure Development finance Corporation, Department of Information and Technology, Administrative Training Institute, and post of Financial Adviser and Financial Managers of P.S.U.s should be earmarked for the officers of WBCTS.

**Resolution No. 10:  
ELIGIBILITY FOR PROMOTION TO SCALE NO. 21**

The length of service to be considered for the promotion to scale no. 21 should immediately be brought down to 25 years as has been recommended by the 4<sup>th</sup> Pay Commission, without any specification of qualifying services in the post of Addl. CCT.

**Resolution No. 11:  
RESTORATION OF SPECIAL PAY**

Special Pay for all officers at different pay scales in WBCTS should be re-introduced in view of the hazardous and specialized nature of job.

**Resolution No. 12:  
ENHANCEMENT OF FTA**

Fixed Traveling Allowance for the officers should be enhanced to at least Rs. 1000/-, considering the manifold increases in bus and train fares.

**Resolution No. 13:  
REPLACEMENT OF MEDICAL ALLOWANCE BY MEDICAL INSURANCE**

The pittance in the name of Medical Allowance of Rs.100/-, should immediately be replaced by Free Medical Insurance for all officers and their family.

**Resolution No. 14:  
REMOVAL OF CEILING OF HRA**

All existing ceilings regarding House Rent Allowance should be abolished.

**Resolution No. 15:  
INSTITUTION OF 5<sup>TH</sup> PAY COMMISSION**

5<sup>th</sup> Pay Commission should be immediately instituted and considering revenue to be one of the premier services, there should be at least one permanent representative from the revenue service in the commission or committee constituted by the government.

**Resolution No. 16:  
STOP ALL RE-EMPLOYMENTS IMMEDIATELY**

All re-employments in the Directorate or any commission related to the working condition of the Directorate should be stopped immediately. The members condemn all direct and back-door entries of retired employees in this regard. The association reserves the right to launch any large scale agitation in the future if the government continues to ignore the repeated representations in this matter.

**Resolution No. 17:  
IMMEDIATE FORMATION OF A BOARD OF REVENUE ADMINISTRATION**

In order to prevent any ad hoc decision-making in the process of revenue administration and to ensure smooth functioning of the various wings of revenue collection a five member Board of Revenue Administration should be immediately constituted with at least two Special Commissioners and two senior Additional Commissioners along with the Commissioner of Commercial Taxes.

**Resolution No. 18:  
RE-INSTATEMENT OF B.O.I**

The Bureau of Investigation should be re-instated in its original status immediately.

**PART B : WORKING CONDITION**

**Resolution No. 1:  
IMPROVEMENT OF OFFICE ACCOMMODATION**

Improvement and increase of the office accommodation in the head office and sub offices should be undertaken on war footing. In this regard the members urge the authority to immediately start the construction of the 4<sup>th</sup> building at Beliaghata and the building at the newly acquired land in Matigara, in Siliguri.

**Resolution No. 2:  
IMPROVEMENT OF THE SUPPORTING SYSTEM**

Supporting system of the offices should be improved immediately. Especially as e-governance is now reality, there should be a complete overhauling of the computer network. All district offices should be linked with elaborate LAN connection to the head office, server capacity should be quadrupled, the outdated software should be revamped to suit the changing requirements, and all officers should be equipped with a separate PC.

Further there must be telephone connections in each officer's room and bill reimbursement for cellular phones of all officers on mobile duty. There should also be replacement of broken and decrepit furniture by new and trendy ones.

**Resolution No. 3:  
ACTIVE PARTICIPATION IN SUPPORT SYSTEM IMPROVEMENT**

In keeping with the aim of ensuring a high order of efficiency and to do so with the aid of a conducive IT support system the association intends to be actively involved in the whole process of LAN and computerization. We therefore demand the inclusion of three member representative body for overseeing and monitoring the whole process and thereby ensure our service interests.

**Resolution No. 4:  
INTRODUCTION OF COMPREHENSIVE TRAINING PROGRAMES**

For the effective implementation of VAT and the upcoming GST, and to keep the officers' level of efficiency in tune with the changing trends of IT administered revenue system, comprehensive and exhaustive training programs, both within the Directorate (by the HRD cell) and outside (by appropriate training institutes) should be started immediately, in this connection the association demands selected members should also be sent to appropriate foreign countries for understanding the global perspectives in this regard.

**Resolution No. 5:  
ENSURE UNIFORM AND TRANSPARENT TRANSFER-POSTING POLICY**

To ensure a transparent, unbiased, and fair transfer-posting policy, the association aims at the framing of a MODEL TRANSFER-POSTING POLICY in the lines of one designed by the CENTRAL BOARD OF REVENUE ADMINISTRATION or similar other models available elsewhere, and its immediate cognizance by the authority for all future transfers and postings.

**Resolution No. 6:  
AVAILABILITY OF OFFICE VEHICLES**

There is an acute scarcity of office vehicles, the government should immediately look into the matter and take corrective measures by increasing the number of vehicles to ensure that the collection of revenue is not hampered for want of vehicles.

**Resolution No. 7:  
THE NAME OF WBCTS SHOULD BE CHANGED TO WBCS (REVENUE) AND THE NAME OF ESAMINATION SHOULD BE CHANGED TO WBCS EXAM.**

**Resolution No. 8:  
STOP ALL ENCROCHEMENTS OF AREAS MANNED BY WBCTS OFFICERS**

Prevent any encroachment of posts traditionally manned by WBCTS officers like DDO, TRO, and now officers on VAT Audit.

**Resolution No. 9:  
REPEAL SECTION 7(3) OF THE CCA RULES, 1971**

The Section of CCA Rules which provides for deemed suspension of a government employee, detained for a period not exceeding 48 hours in police custody is draconian and nothing but a colonial legacy and should be scrapped immediately, this is all the more pertinent in view of the series of judgments of the High Courts, including the Kolkota High Court, to stop punishing a government servant before being proved guilty.

**Resolution No. 10:  
ALL SERVICE RELATED MATTERS LIKE THE LEAVE PERMISSIONS, ETC. SHOULD BE ROUTED THROUGH THE DCCT OF EACH CIRCLE AND STATION LEAVE PERMISSION SHOULD BE GIVEN FROM RESPECTIVE HEAD OF THE OFFICERS.**

**Resolution No. 11:  
RE-INTRODUCTION OF MEDICAL FACILITY DURING OFFICE HOURS**

Medical facility with one resident qualified doctor should be posted at the head office during the working hours. This facility, withdrawn earlier, should be re-instated immediately.